

Lured by the Consensus: The Implications of Treating All Analysts as Equal

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Abstract:

Despite the persistently superior forecasting ability of high quality (HQ) analysts, the market systematically underweights price-relevant information in HQ analysts' forecasts and recommendations due to its fixation on the consensus. In particular, we find that only the HQ analysts' recommendation changes and forecast dispersion predict the firm's stock returns and return volatility one month ahead. The PEAD phenomenon occurs only when HQ analysts are relatively uncertain about the firm's performance. At the aggregate level, recommendation changes of HQ analysts predict future industry and market returns, while LQ analysts' recommendation changes do not. Our findings conclude that the market's focus on the consensus earnings forecast and its negligence in differentiating among analysts according to quality has significant negative economic implications.

Keywords: Analyst quality, Consensus, Analysts' forecasts, Post-earnings announcement drift, Stock recommendations

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Investors and academics alike use analysts' consensus forecasts as the measure of market expectations of firms' future earnings. The perceived importance of the consensus has increased in recent years to the extent that even companies' investor relations departments follow the consensus on a continuous basis (Consensus earnings estimates report, 2013). The prominence of the consensus forecast and investors' fixation on the mean of analysts' forecast distribution can represent an instance of central fixation bias, which describes the tendency to fixate vision at the center of a group of objects and which can be optimal for initial information processing (Tatler, 2007). However, investors' fixation on the consensus can have negative economic implications. The root of the problem is that the consensus, by construction, ignores the possibility that analysts may have different abilities and, consequently, varying forecast accuracy.¹ Given the evidence on differences in analysts' ability, there is no a priori reason to believe that the consensus forecast is the best estimate of the market's expectations of reported earnings or that the consensus recommendation change is the best signal to follow (e.g., Jegadeesh et al., 2004). Because a simple average of analysts' forecasts or recommendations by construction disregards differences in analyst forecasting ability, we are motivated to examine whether the market's fixation on the consensus entails a reliance on less accurate forecasts, thus resulting in inefficient pricing and suboptimal use of information.

Our findings can be summarized as follows: first, a given analyst's forecast accuracy is an individual quality-capturing characteristic, which is persistent over time, consistent across companies covered by the analyst, and, importantly, is also associated with recommendation quality and informativeness of other outputs by the analyst. However, investors do not sufficiently

¹ Individual analysts' forecast accuracy systematically differs due to their varying experience (Mikhail, Walther, and Willis, 1997; Clement, 1999; Hirst, Hopkins, and Wahlen, 2004), aptitude (Jacob, Lys and Neale, 1999), education (Maines, McDaniel, and Harris, 1997; De Franco and Zhou, 2009), brokerage house association and underwriting relationships (Lin and McNichols, 1998; Clement, 1999), proximity to the firm (Malloy, 2005), lead analyst and star status categorization (Stickel, 1992; Cooper, Day, and Lewis, 2001), or work habits (Rubin, Segal, and Segal, 2017), among others.

recognize quality differences among analysts and consequently react to the consensus forecast rather than to the more accurate forecast generated by high-quality (HQ) analysts. This inefficient handling of information in analysts' forecasts results in mispricing around earnings announcements.

Second, investors do not sufficiently recognize analyst quality when reacting to recommendation revisions. Specifically, using the same analyst quality measure used to analyze earnings announcements, we find that investors do not efficiently react to recommendation revisions of the HQ analysts, which allows for predictability in stock returns based on the HQ analysts' recommendation revisions.

Third, because the HQ analysts' forecasts are more informative, we hypothesize that the dispersion of their forecasts will also be more informative. Indeed, we find that, unlike the dispersion of forecasts by all analysts following the firm, the dispersion of HQ analysts' forecasts before annual earnings announcements can predict firm-level return volatility one month ahead. Fourth, our methodology that differentiates analysts provides a new insight on the post-earnings announcement drift (PEAD) phenomenon: we find that the PEAD exists only when the HQ analysts, as compared to all analysts following the firm, are relatively uncertain about the firm's prospective earnings.

Finally, the HQ analysts' superior ability to forecast individual firms' earnings translates into their superior ability to forecast industry and market performance as well. Aggregated forecasts and recommendation revisions of the HQ analysts across all firms during the earnings announcement month are associated with future stock market and industry equity returns and market volatility. We do not observe a similar relation for aggregated forecasts and recommendations provided by LQ analysts. Taken together, our findings on earnings announcements, firm-level and aggregate recommendations and return volatility, and the PEAD share an underlying economic mechanism, which we refer to as the consensus fixation

phenomenon, which causes investors to systematically underweight quality differences among analysts and the superior information output of the HQ analysts. Relying on the forecasts and recommendations of analysts with persistently high-quality outputs results in better decisions for the investing public both at the firm and aggregate market levels.

We start by examining a key necessary condition implicit in the principle of differentiating analysts in terms of their quality: analysts' quality measured by forecast accuracy must be persistent. We define high and low quality (HQ and LQ) analysts as those, respectively, above and below the median in the accuracy ranking in the previous year.² We find that analysts categorized as HQ in a given year tend to be ranked as HQ in the following year as well, and analysts who are HQ regarding one firm are also likely to be HQ regarding other firms they follow in the same and in following years. Measurable persistence in forecasting ability across time and firms indicates that forecasting performance captures analysts' quality.

The demonstrated superiority of the HQ analysts argues for the advantage to investors' using these analysts' average forecast, rather than the consensus forecast, and, consequently, argues that the market should react more vigorously to earnings surprises that are measured based on the average forecast of the HQ analysts. In contrast, we actually find the earnings response coefficient on the standardized unexpected earnings (SUE) based on the consensus forecast to be higher than the coefficient on the SUE based on the average of the HQ analysts' estimates. This finding implies the market pays excessive and narrow attention to the consensus forecast and fails to fully incorporate the information available in the forecasts of the HQ analysts. Indeed, a trading

² Rankings based on past performance are common not only for analyst forecasting persistence studies (e.g., Stickel, 1992; Sinha, Brown, and Das, 1997) but in a number of other areas, such as the mutual fund and pension fund forecasting (Hendricks, Patel, and Zeckhauser, 1993; Carhart, 1997; Tonks, 2005) and economic forecasting (Aiolfi and Timmerman, 2006) literatures. A ranking based on the last year's forecast accuracy is used in Loh and Mian (2006) and supported by Sinha, Brown, and Das (1997), who find it to be superior to rankings based on more years, and Carpenter and Lynch (1999), who find it to be relatively less exposed to survivorship bias. We conduct further sensitivity tests whose results indicate that our findings are not affected by different classifications of analysts into the HQ and LQ categories.

strategy based on differences between the mean forecast of the high quality (HQ) analysts and the consensus prior to the announcement day, yields economically and statistically significant abnormal returns over the announcement day and the following trading day.

Our finding that investors do not fully take into account differences in analysts' quality when forming expectations about future earnings suggests this phenomenon may manifest itself in other aspects of analysts' informational output: specifically, we consider recommendation revisions and forecast dispersion. We find that investors' consensus fixation affects how efficiently the market impounds the HQ analysts' recommendation revisions. The HQ analysts' recommendation revisions are able to predict stock returns for the following month. A strategy that is long (short) in stocks in which the HQ analysts on average provide an upgrade (downgrade) produces a statistically significant 0.9% return in the following month. Importantly, these results do not hold for analysts classified as LQ. Next, if the average of the HQ forecasts is relatively more informative, then their second moment should also be a superior measure of uncertainty regarding future firm performance. Indeed, we find that the dispersion of the HQ analysts' forecasts is a strong predictor of the firm's stock return volatility in the month following the annual earnings announcement month, whereas the LQ analysts' forecast dispersion does not predict return volatility.

Abarbanell, Lanen, and Verrecchia (1995) posit that when forecast dispersion is high, indicating high uncertainty prior to earnings announcements, investors delay their complete response to earnings announcements. We find that HQ analysts' forecast dispersion can proxy for the firm's uncertainty, which allows us to conjecture the role of analysts' forecast quality in the relation between forecast dispersion and PEAD. The standard PEAD analysis strategy is to buy (short) shares when earnings surprise is positive (negative). We implement the strategy for the subsamples in which the forecast dispersion of HQ analysts is greater (lower) than the dispersion of all analysts covering the firm, i.e., in which HQ analysts are comparatively more (less)

uncertain. We find a significantly greater PEAD (annualized 9.4% after 11 months) when HQ analysts are comparatively uncertain. During most of this forecast horizon, the PEAD is not statistically different from zero in the sample in which HQ analysts are relatively less uncertain. This finding implies that the long-puzzling PEAD phenomenon arises primarily during periods of high uncertainty among the HQ analysts. Overall, these findings indicate that the superior information in HQ analysts' forecasts predicts not only the immediate reaction to earnings announcements but also long-term market response.

Finally, having established that the HQ analysts' recommendation revisions and forecast dispersion are predictors of future equity returns at the firm level, we can infer their superior predictive ability at the industry and market-wide levels. Because individual HQ analysts' recommendation changes predict firm-level returns, the HQ analysts' average recommendation change across all firms in the industry and market should predict the industry and market returns, respectively. The argument for the average dispersion of HQ analysts' forecasts predicting market volatility is analogous. We find that the average recommendation changes of the HQ analysts predict the market and industry returns for the following month, in contrast to the average recommendation changes of all analysts or, exclusively, the LQ analysts. For example, a long-short strategy based on the direction of the HQ recommendation revisions produces a 7.9% annualized return in the post-announcement month.

Our findings contribute to the literature along several dimensions. Because we find that investors' fixation on the average across all analysts creates multiple market inefficiencies, we contribute to recent literature suggesting that the average of analysts' estimates can be improved upon (So, 2013; Kirk, Reppenhagen, and Tucker, 2014; Buraschi, Piatti, and Whelan, 2017). The phenomenon of consensus fixation is also related to the literature on limited investor attention (e.g., Hirshleifer, Lim, and Teoh, 2009), in that our findings indicate investors may prefer the

expediency of a single number of the consensus to exerting cognitive effort on assessing analyst quality.

In addition, the implications of our findings apply to three different strands of literature. First, our findings directly contribute to the literature differentiating analysts in terms of the value of their recommendations (e.g., Michaely and Womack, 1999; Sorescu and Subrahmanyam, 2006; Loh and Stulz, 2011). The findings are also related to Loh and Mian (2006) and Ertimur, Sunder, and Sunder (2007), who measure analyst quality via forecast accuracy to analyze a relation between recommendations and returns. Our study's main differences are that it introduces a single measure of analyst quality for multiple types of information available from analysts and considers a predictive, rather than contemporaneous, relation between recommendation changes and returns. Second, our findings limit the extent of the PEAD anomaly's challenge to market efficiency (Fama, 1998) in that the PEAD is restricted to the periods of high uncertainty regarding the firm's prospects. Our finding that uncertainty links systematic risk, as represented by market volatility, to the PEAD also contributes to the discussion on rational and behavioral explanations for the PEAD (Brav and Heaton, 2002). Third, we advance the literature that aims to establish a relation between analyst outputs and industry and market-level variables (Park, 2005; Boni and Womack, 2006; Kadan et al., 2012). We are the first to document the predictability of market returns and volatility based on the aggregation of HQ analysts' firm-level recommendations and forecast dispersion.

2. Data and variables

We use the sample of annual EPS estimates and earnings announcements in I/B/E/S during the period January 1992–December 2015 for companies with daily return data in CRSP.³ The starting year of 1992 is chosen because some analyses require analysts’ recommendation data, which begins in 1993. Earnings estimates and actual earnings are adjusted for splits using the daily cumulative adjustment factor from CRSP (Glushkov and Robinson, 2006). For each year, we rank analysts based on the closest absolute forecast error, which is the absolute difference between an analyst’s earnings forecast closest to the earnings announcement (made at least one day prior to the announcement) and actual earnings, divided by the share price at the beginning of the calendar year.⁴ From the initial sample, we generate 861,349 firm-year-analyst rankings based on the closest forecast error; the number drops to 804,003 observations once we require firms to have Compustat data. Next, to avoid small sample bias in our ranking when the number of analysts following the firm is small, we exclude firm-years with fewer than four analysts following, thereby reducing the sample to 750,295 observations. In addition, for all analyses except those using stock recommendations (Tables 6 and 9), analysts must appear in the data in two consecutive years for a given annual announcement, reducing the sample to 485,815 observations.

In the firm-level regressions, we control for the following firm characteristics: size, annual stock return, book-to-market ratio, number of analysts following, and leverage. *Firm size* is the

³ We focus on annual rather than quarterly earnings for two main reasons. First, fewer analysts provide quarterly forecasts than annual forecasts. Second, annual earnings announcements are typically more informative, including that they are more often supplemented with a conference call and followed by recommendation changes.

⁴ An alternative ranking procedure would be to rank analysts in a given year by averaging their forecast errors across firms they follow. There are several advantages for this alternative ranking procedure. Analysts follow 15 firms on average, which implies that this procedure could avoid small sample bias when a firm is followed by too few analysts and, perhaps, achieve a higher level of persistence in analyst ranking. It would also avoid losing the observations of the first year when an analyst begins covering a firm, as we could rely on the analyst’s ranking in the previous year in other firms. However, this year-level ranking approach has several pitfalls. First, an aggregated ranking across firms can be misleading if analysts’ ability to predict earnings is mainly firm- or industry-specific. Second, with the year-level ranking, we would end up with some firms followed almost exclusively by high or low quality analysts, and, as we find, populated by just one analyst-quality type. This would undermine our study’s objective because we compare the average estimate of the HQ analysts to the consensus estimate in each firm. While the cross-firm ranking is not suitable for this study, we analyze the relation between an analyst’s forecast accuracy in a given firm and all other firms covered by the analyst and find it supporting our time-dimension ranking measure. See Section 3.2 below.

market value of the firm's equity at the end of the month prior to the earnings announcement month. *Annual stock return* is measured via monthly equity returns in the 12 months prior to the earnings announcement month. The *book-to-market ratio* is computed as stockholder equity minus preferred stock plus deferred taxes at the end of the fiscal year for which the earnings are announced and divided by firm size. The *number of analysts* is the number of analysts who made at least one earnings forecast for the given announcement. *Leverage* is the book value of total liabilities divided by total assets at the end of the fiscal year for which the earnings are announced. Some of the regression models also control for analyst characteristics: (i) *Overall tenure* is the number of years since the analyst first appeared in the I/B/E/S file; (ii) *Firm-specific tenure* is the number of years since the analyst began covering the company in the I/B/E/S file; (iii) *Brokerage house size* is the number of analysts employed by the brokerage firm; and (iv) *Firm coverage* is the number of firms covered by the analyst.

In the models predicting industry and market returns and volatility, most of the controls we use follow Li, Ng, and Swaminathan (2013), and are for the month prior to the dependent variable's month. The *earnings-to-price ratio* and *dividend-to-price ratio* are calculated from the S&P 500 dividend, earnings, and price data on Robert Shiller's website.⁵ The one month *T-bill rate* and *30-year Treasury yield* are obtained from CRSP. *Term spread* is the difference between AAA-rated corporate bond yields obtained from the FRED (Federal Reserve Bank in St. Louis) database and the one-month T-bill yield. The *default spread* is the difference between BAA and AAA corporate bond yields, for the last day of the month when both BAA and AAA daily yields exist, obtained from the FRED. *Inflation* is the change in CPI (all urban consumers, monthly, non-seasonally adjusted) obtained from the FRED.

⁵ Available at <http://www.econ.yale.edu/~shiller/data.htm>.

3. Persistence in analysts' forecasting ability

We partition analysts into the high and low quality categories based on their absolute forecast error and then analyze whether this classification persists in the following year in this firm and other firms covered by the given analyst. We define HQ (LQ) analysts based on whether their absolute closest forecast error for the firm-year is below (above) the median absolute forecast error for the firm-year. We choose the median as the cutoff because it allows for utilizing all the data and mitigates a possible confounding and biasing effect of the relative number of analysts on comparisons between the two groups—the numbers of analysts in the high and low quality groups are equal in year $t-1$ and, consequently, remain close in year t in most cases. In the robustness section, we discuss our findings for other cutoff values defining the HQ and LQ analysts.⁶

Figure 1 shows the mean absolute forecast errors of HQ analysts and the consensus during the 300 days prior to the earnings announcement.⁷ We observe acceleration in the reduction of the mean forecast error around quarterly earnings announcements at 90-, 180-, and 270-day marks. The graph shows that the mean absolute forecast error of all analysts is higher than the mean absolute forecast error of the HQ analysts in all days prior to the earnings announcement. The mean absolute forecast errors of the consensus and HQ analysts decrease over time, respectively, to approximately 0.012 and 0.0115 one day before the earning announcement. This difference of

⁶ Stickel (1992) analyzes forecast revisions by analysts who are members of the All-American Research Team, where the All-American status is based on both the past forecasts' accuracy and other criteria. Sinha, Brown, and Das (1997) rank analysts into three categories based on their annual forecast errors in the previous years and find persistence for the top category. Brown (2004) finds that these two models built on past forecasting performance predict analysts' forecasting accuracy as well as a model based on analysts' individual characteristics (Clement, 1999).

⁷ The literature on optimally combining forecasts to minimize the out-of-sample combined forecast performance is vast (Clemen, 1989). Our equal-weighting forecasts of the best performing subset of analysts is also similar to the approach investigated, for instance, in Aiolfi and Timmerman (2006). Obviously, there can be methods combining forecasts that are more accurate than our HQ analysts' average forecast, although simple averaging of expert forecasts is found to be more optimal or almost equivalent to more sophisticated weighting methods for various economic series (Genre et al, 2013). Contributing to this literature is not among our study's objectives in that our analysis does not require finding the subset of analysts that beats the consensus by the biggest margin. Instead, with as simple as possible method of grouping analysts by their quality, our goal is to examine the economic implications of the market's ignoring variation in analyst quality.

4.17% ($\frac{0.0115}{0.0120} - 1$) is economically meaningful and statistically significant (p-value<0.01). Notably, the HQ analysts' accuracy 30 days before the announcement is already higher than the consensus accuracy at the announcement.

Table 1 analyzes the relation between the classification of analysts to low or high quality, various analyst characteristics, and the persistence of the classification over time. Panel A provides univariate comparisons. We find that, as contrasted with LQ analysts, HQ analysts tend to be more experienced, be employed by larger brokerage firms, and cover a greater number of firms. To analyze the persistence of analysts' forecast accuracy, we compare the HQ and LQ analysts' forecast errors in the year after they were ranked. The absolute forecast errors of the HQ analysts remain smaller than those of the LQ analysts: the difference is 9% (0.0081/0.0089) and statistically significant. In the last line of Panel A, we find that both the HQ and LQ analysts' forecasts exhibit approximately equal magnitudes of optimism bias; the average forecast errors are significantly different from zero, with untabulated p-values<0.01, indicating that the HQ analysts' greater forecast accuracy does not appear to be due to a tradeoff for more positive forecast bias (Lim, 2001).⁸

The analysis in Panel B of Table 1 examines the persistence in the quality classification of analysts. In the probit models in columns (1) and (2), the dependent variable equals one if the analyst is categorized HQ and zero otherwise. In columns (3) and (4), the dependent variable is the absolute forecast error, a continuous variable, which allows us to control for firm fixed effects in the regression. In columns (1) and (3), we control for firm characteristics, and in columns (2) and (4), we control for both firm and analyst characteristics. The main coefficient of interest is the HQ classification in year $t-1$. The results show that the coefficient on *HQ analyst indicator (t-1)* is

⁸ For robustness, in untabulated tests, we distinguish between firms with high and low analyst coverage (more than 10 analysts and 10 and fewer analysts following, respectively), which also approximates for large and small firms. On the whole, the full-sample relations hold for both types of firms, indicating that differences between HQ and LQ are not associated with firm size.

highly significant ($p\text{-value} < 0.01$) in all specifications, indicating that analysts' rankings and forecast accuracy are persistent in consecutive years. For example, the unconditional probability of belonging to the HQ group is approximately 50%, and, according to columns (1) and (2), accounting for the HQ status in the previous year increases this likelihood by approximately 4.1%. Columns (3) and (4) show that HQ analysts continue to have lower absolute forecast errors in the following year. Their average absolute forecast error is 8.2% lower ($0.00072/0.0085$) than the average absolute forecast error for all analysts.

We next conduct cross-firm tests to examine whether forecasting performance is persistent not only through time but also across firms the analysts follow. Not only is this analysis important in its own right, but affirmative findings will reinforce the argument that some analysts provide superior information than do others. We define an analyst's performance in the other firms as that of high (low) quality if the analyst is classified in the high (low) quality category for the majority of the other firms he or she follows during the year (excluding this firm).⁹ Panel A of Table 2 reports that HQ analysts in a given firm are also ranked as HQ on average in 54% of the other firms that they follow: this is statistically greater than the unconditional percentage of HQ analysts in a given firm, 48.3%.¹⁰ LQ analysts in a given firm also tend to be LQ in the other firms they follow; LQ analysts in a given firm are LQ in 57.6% of the other firms that they follow. Panel B tests whether ranking as an HQ analyst in the other firms in year $t-1$ can predict an analyst's forecasting performance in year t over and above the HQ classification in year $t-1$ in the same firm. We estimate two probit models where the dependent variable is the HQ analyst indicator in firm j in year t . The independent variables of interest include the HQ indicator of the same analyst in

⁹ If the number of high and low quality rankings of the analyst in the other firms is the same, this analyst-year-firm observation cannot be categorized as either high or low quality in the other firms and, thus, is excluded from this analysis (approximately 9% of the observations).

¹⁰ There are slightly fewer HQ analysts than LQ analysts in year $t-1$ because in firms with an odd number of analysts, the analyst at the median is designated as an LQ analyst.

firm j in year $t-1$, and the *HQ in other firms* indicator that is equal to one if this analyst is also HQ in the majority of other firms he or she followed in year $t-1$. We find that analysts who were of HQ in the majority of other firms they followed in year $t-1$ are 5.1% ($p\text{-value}<0.01$) more likely to be HQ in a given firm in year t . The coefficient on the firm specific HQ designation in year $t-1$ remains positive and significant ($p\text{-value}<0.01$), consistent with Table 1. Hence, the cross-firm findings in Table 2 suggest that analysts' forecasting performance transcends across stocks they follow and, further, that the HQ analysts are indeed better than their peers in a persistent manner.

Our finding that HQ analysts as a group tend to provide more accurate earnings forecasts than does the consensus suggests investors should use the HQ analysts' forecasts rather than the consensus forecast. Beyond this general finding, the actual extent to which the average of the HQ analysts' forecasts is more accurate than the consensus forecast in a specific firm may depend on the number of the HQ analysts.¹¹ Table 3 empirically investigates this issue and provides statistical tests comparing the absolute SUE of consensus with the absolute SUE of HQ analysts.¹² We find that as the number of HQ analysts following the given firm increases, the HQ analysts as a group eventually become more accurate than the consensus, confirming the prediction of the analysis in Appendix A.1. Further, when the number of HQ analysts is four or more, the absolute forecast error of the HQ analysts is expected to be smaller than the consensus. Therefore, it is in these firms that investors seeking more accurate earnings forecasts should forego the consensus forecast in

¹¹ While Appendix A.1 provides a more formal derivation, the intuition is simple. The greater the number of forecasts (analysts following the firm), the smaller is the forecast error and, hence, the more accurate is the consensus. An HQ analyst has on average a smaller forecast error to begin with, and the forecast error of HQ analysts as a group also decreases with the number of these analysts for the firm. As the number of HQ analysts increases, investors are more likely to obtain a more accurate forecast by following the average forecast of the HQ analysts than they would via the consensus.

¹² We note that because some analysts may stop covering the firm after year $t-1$, and new, unranked, analysts may commence coverage, the numbers of HQ and LQ analysts in year t can become too small or too different relative to each other (e.g., five HQ and one LQ or vice versa), leading to small sample bias and a lack of robustness when the average accuracies of the HQ and LQ analysts as groups are compared in the firm-level analysis. To mitigate this concern, we restrict the sample in all firm-level analyses (Tables 3-8) to firm-years in which the numbers of HQ and LQ analysts are not substantially different in year t . Specifically, we require that neither of these groups exceeds 75% of all analysts providing forecasts for a given announcement.

favor of the average of the HQ analysts' forecasts. For the same reason, we use the sample of firms with four or more HQ analysts when we examine whether the market is aware of differential analyst quality in the analysis of recommendation changes, forecast dispersion, and the PEAD.

4. Is the market aware of high quality analysts?

The previous section demonstrates that relying on HQ analysts' earnings forecasts, can generate an earnings forecast superior to the consensus forecast. To test whether the market is aware of this empirical regularity, we analyze the immediate market reaction to three earnings surprise measures based on the consensus, HQ, and LQ analysts' average forecasts. We examine whether the reaction to the earnings surprise based on the mean forecast of the HQ analysts is greater than the earnings surprise based on the consensus forecast and, separately, the surprise based on the mean forecast of the LQ analysts.

Table 4 reports regression results in which the dependent variable is the buy-and-hold cumulative abnormal return (BHAR) for the earnings announcement day and the following trading day based on the four-factor model (Fama and French, 1993; Carhart, 1997). The main variables of interest are the coefficients on the SUE based on the consensus, HQ analysts, and LQ analysts. Table 4 shows that the reaction to the SUE based on the consensus forecast is greater than the reaction to the HQ analysts' SUE, with a highly statistically significant difference between the coefficients of 0.103 based on the chi-squared test in the full sample and a slightly smaller difference of 0.060 in the sample of firms with four or more HQ analysts. The coefficient on the HQ analysts' SUE is greater and statistically different than the coefficient on the LQ analysts' SUE, which suggests some investors are aware of the accuracy differences among analysts. Overall, the results indicate that the market does not sufficiently recognize quality difference because its reaction to the consensus forecast is significantly stronger even when the HQ analysts are on average more accurate.

The finding that the market does not give sufficient weight to HQ analysts' forecasts may have meaningful economic implications. To gauge the magnitude of these implications, we first construct a simple measure of earnings surprise based on the difference between the HQ analysts' mean forecast and the consensus forecast, labeled *predicted surprise*. The intuition is to replace the actual earnings in the SUE formula with the HQ analysts' mean forecast,

$$Predicted\ surprise = \frac{Avg.Forecast^{HQ} - Avg.Forecast^{consensus}}{Price_{t-1}}, \quad (1)$$

so that *predicted surprise* can be used to predict the SUE of consensus. Investors aware of the quality differences among analysts would be able to use this measure to predict the immediate market reaction to earnings announcements. Given that the HQ analysts are more accurate than the consensus, and that the market overweights the consensus forecast when it reacts to earnings surprise, one can expect positive (negative) abnormal returns to the earnings announcement when the mean forecast of HQ analysts is greater (smaller) than the consensus. A simple trading strategy exploiting the predictability of the immediate reaction to earnings announcements is to buy (short) the stock at the market close on the day before the announcement when the predicted surprise is positive (negative). Additionally, we consider a strategy using an alternative definition for *predicted surprise* where we measure the variable as the normalized difference between the HQ and LQ analysts' mean forecasts:

$$Predicted\ surprise = \frac{Avg.Forecast^{HQ} - Avg.Forecast^{LQ}}{Price_{t-1}} \quad (2)$$

which also supports the claim that the market does not sufficiently react to the HQ analysts' estimates and, thus, overweights the LQ analysts' estimates.

We report the empirical results in Table 5. The analysis is based on two variations of the signal based on *predicted surprise*: *Positive predicted surprise* and *Big predicted surprise* indicators. *Positive predicted surprise* is equal to one if *predicted surprise* is positive and zero otherwise. A stronger signal, *Big predicted surprise* indicator, is one (zero) depending on whether

predicted surprise is above (below) the median of its positive (negative) values in the previous year. Using the values of *predicted surprise* measured in the previous year ensures our analysis is out-of-sample. We regress the two-day cumulative BHAR on each of these indicators and control variables. The coefficients on the predicted surprise indicators are positive and significant in all specifications, reaching 0.0019 in column (3), and the statistical significance of the predicted surprise indicators is greater for the definition based on the difference between the HQ and LQ analysts' forecasts. The last line of the table reports the two-day abnormal returns of a trading strategy that is long if the predicted surprise indicator of that column is equal to 1, and short if it is equal to 0. All returns are statistically significant and reach 0.24% for *Big predicted surprise* based on the difference between the HQ and LQ analysts' forecasts. These returns can be high enough relative to transaction costs (Novy-Marx and Velikov, 2016) because *predicted surprise* achieves its highest values when the HQ analysts are most accurate, i.e., in firms followed by many analysts (according to Table 3), implying relatively small transaction costs for these larger firms.

The overall conclusion from Tables 4 and 5 is that the market seems to overreact to the actual earnings' deviations from the consensus, compared to deviations from the HQ analysts' average estimate. Another way to state these findings is that the market overreacts to LQ analysts and underreacts to HQ analysts.

5. Stock recommendations, forecast dispersion, and implications for the PEAD

The persistence in analysts' forecasting performance through time and across stocks suggests that HQ analysts have superior ability and, thus, it is possible that they issue superior stock recommendations. Further, given the HQ analysts are better in forecasting future earnings, the dispersion in their forecasts may contain more relevant information than the dispersion of the forecasts of the entire set of analysts following the firm. In this section we empirically examine these predictions.

5.1. Stock recommendations

To gauge whether investors are aware of differences in analysts' forecasting ability, we examine whether future returns are associated with the recommendation revision. If investors internalize and act on quality differences among analysts, then no relation should obtain between future returns and recommendation revisions.

A recommendation is an integer between 1 and 5, where 1 is "strong buy," 5 is "strong sell," and 3 is "hold." For ease of interpretation, we measure recommendation revisions as the negative of the current recommendation of the analyst minus the previous recommendation of the analyst, so that a positive (negative) recommendation revision is an upgrade (downgrade). The recommendation revision for the firm is the average of individual analysts' revisions. The sample consists of recommendation revisions made during the month of the annual earnings announcement. This has several advantages rendering the earnings announcement month the best time frame to examine whether the market efficiently incorporates its knowledge of analyst quality into reaction to recommendations. First, the month with the annual announcement has the most information for analysts to process during the year because information in earnings announcements has a major influence on recommendation revisions (Yezege, 2015). Second, analysts of both low and high quality face the same information set that month, in contrast to recommendations at random dates during the year. Third, at the earnings announcement month, investors obtain an updated analyst quality classification, as of year t rather than $t-1$.¹³ Hence, this setting allows for a direct and uniform link between analyst quality and recommendation quality. Finally, and perhaps most importantly, it is the earnings announcement month that reveals that the market is fixated on

¹³ This also allows for a slighter greater number of firm-year observations in Table 6 than in Table 4 (columns 4-6) because when the ranking is based on year t , as in all our recommendation analysis, the sample does not require that at most 75% of forecasts are made by one analyst type.

the consensus forecast and does not recognize superior HQ analysts; thus, we expect this pattern to be prominent for the HQ analysts' stock recommendations during this month as well.

We start with the analysis of the immediate market reaction to recommendation revisions (untabulated). The regressions of the immediate market reaction on the HQ and LQ analyst indicator cross-terms with individual analyst recommendation revisions yield results consistent with the finding related to earnings announcements in Table 4: investors recognize, at least to an extent, the more accurate forecasters by reacting more strongly to the HQ analysts' recommendation revisions relative to the LQ ones. However, the important question remains whether the market *fully* incorporates quality differences into prices at the time of the recommendation revision announcements.

Table 6 reports the results concerning delayed response to recommendation revisions by different analyst types. We regress returns in the calendar month following the month of the recommendation revision on the interaction of the revision with the HQ and LQ variables, respectively. Our analysis of equity returns in the calendar month following a recommendation revision month allows for using all the revisions during that month because investors have learned the updated analyst quality classification by the end of the revision month. The investment delay from the revision date to the end of the revision month provides investors with sufficient time to react to the revision and, because such a delay reduces the next month returns, leads to conservative monthly return estimates (Barber et al., 2001).¹⁴

The regression results in Table 6 reveal that the cross-term of recommendation revisions with the HQ analyst indicator is positive and significant, while the cross-term with the LQ analyst indicator is not. A one step recommendation upgrade by the HQ analysts during the month of the

¹⁴ The predicted monthly return results in Table 6 are unaffected by using the subsamples of recommendation revisions made before the earnings announcement, coinciding with the announcement, and after the announcement during the announcement month. We also reach the same conclusions by conducting event-time analysis for returns over the periods (2,32) and (2,62) days following the revision.

earnings announcement predicts the firm's stock return will be 0.25% greater next month. Only the HQ analysts' recommendation revisions generate value for those investors who incorporate analyst quality differences into their investment decisions. To this end, we examine the returns of a long-minus-short strategy in the month following the revisions, where the long (short) position is in the firms for which the mean recommendation revision is positive (negative) during the earnings announcement month. In particular, with the HQ analysts' recommendation revisions, the resulting return almost doubles, to 0.85%, and is highly statistically significant, in contrast to recommendation revisions by all analysts, for whom the trading strategy yields a statistically not significant 0.36% (untabulated). Further, trading based on the LQ analysts' recommendation revisions does not generate statistically significant returns.

Overall, the predictable relation between analyst recommendation revisions and equity returns in the subsequent month is driven by the recommendations of the HQ analysts. Hence, our findings suggest that analyst quality based on earnings forecasts generalizes to recommendation revisions, and the market does not immediately incorporate differences in analyst skill. These conclusions are entirely consistent with the notion that treating all analysts as equal can lead to inefficient pricing.

5.2. Analysts' forecast dispersion

Analysts' forecast dispersion has been widely used as a proxy for uncertainty about firms' future prospects. We conjecture that just as the HQ analysts' superior earnings forecasts and recommendations indicate they have superior information concerning firm value, those analysts' forecast dispersion similarly contains more accurate information about future uncertainty. We examine whether disagreement about the firm's prospects among the HQ analysts, relative to the disagreement among all analysts, is a superior predictor of uncertainty surrounding the firm's future performance, as measured by future return volatility.

Table 7 reports regression results of equity return volatility during the month following the earnings announcement month for the given firm, on the standard deviation of analysts' forecasts before the earnings announcement. To avoid stale forecasts and to make forecasts more comparable in terms of their proximity to the announcement, we use only forecasts in the 60 days prior to the announcement.¹⁵ We consider separately the dispersion of forecasts for all analysts, HQ analysts, and LQ analysts, whose indicators are the variables of interest. The HQ analysts' forecast dispersion is statistically significant, in contrast to the LQ analysts' forecast dispersion.¹⁶ The dispersion for all analysts combines the HQ and LQ analysts and has, as a result, only marginal statistical significance. These findings suggest that only the HQ analysts' forecasts capture variation in uncertainty, which is associated with future equity volatility in a given firm.

5.3. Post-earnings announcement drift

Our results concerning the differences in the properties of forecast dispersion of the HQ and LQ analysts' forecasts have important implications to the PEAD anomaly. First, the model proposed by Abarbanell, Lanen, and Verrecchia (1995) predicts that when the dispersion in the consensus is high investors place less weight on the forecasts relative to their private information, resulting in investors reducing their immediate response to earnings surprise. Consequently, following the announcement, as investors receive more information over time, prices adjust in a manner potentially resulting in a PEAD. Second, our finding of a relation between HQ analysts'

¹⁵ The length of the forecast dispersion measurement period significantly varies in the literature. For instance, it can be one month (Krishnaswami and Subramaniam, 1999), four months (Zhang, 2006b), six months (Babenko, Tserlukevich, and Vedrashko, 2012), and up to one year since the previous earnings announcement (Diether, Malloy, and Scherbina, 2002). Our choice of 60 days ensures that we use only the annual earnings forecasts made after the last quarterly earnings announcement. This explains the sample size reduction here after we apply the requirement stated in section 3 that neither of HQ nor LQ analyst forecasts exceed 75% of all forecasts for a given announcement. Our results are unaffected by a different period length.

¹⁶ In untabulated results without firm fixed effects, the coefficients on both HQ and LQ variables are positive and significant, implying that both analyst types recognize differences in uncertainty across firms, though to a different extent: the chi-squared tests for the difference between these coefficients indicate that the coefficient on the dispersion of the HQ analysts is greater than that of the LQ analysts, with the p-value of 0.3%.

dispersion and return volatility, combined with a relation between return volatility and the PEAD documented in Mendenhall (2004), together posit a link between HQ analysts' dispersion and the PEAD, and this link would not hold for the full set of analysts or LQ analysts. Similarly, Zhang (2006a) argues that investor underreaction to public information is more significant when uncertainty is high and finds that analysts' forecast dispersion predicts the price drift following analysts' forecasts. Francis et al. (2007) find a positive relation between uncertainty, which they measure with the unexplained portion of working capital accruals, and the PEAD. Hung, Li, and Wang (2014) find that exogenously reduced information uncertainty (due to a switch to different accounting rules) leads to a lower PEAD. Therefore, we examine whether the PEAD is indeed associated with a greater dispersion of HQ analysts' forecasts, which better measures firm-level uncertainty according to the previous subsection.¹⁷ We calculate the PEAD using the calendar-time approach. To make our results comparable with the standard PEAD measurement in the literature, we use the consensus earnings surprise to assign announcing stocks to the long (short) portfolio each month if earnings surprise is positive (negative). The stocks are then held in the portfolios for horizons from 1 to 11 months to avoid overlapping with the following annual earnings announcement. The monthly PEAD is the alpha from regressing the monthly value-weighted portfolio returns on the four Fama-French-Carhart factors.¹⁸ The cumulative PEAD is the monthly alpha multiplied by the number of months for which the stock is held in the long or short calendar-time portfolio. The resulting relation between forecast dispersion and the PEAD is presented in Figure 2 and Table 8.

Figure 2 reports the long PEAD portfolio return minus the short PEAD portfolio return for the sample of announcements with high uncertainty, defined as announcements for which the HQ

¹⁷ We note that because of our sample's requirement that four or more HQ analysts follow the firm, the sample consists of relatively large firms, thereby reducing the likelihood that any findings may be attributed to illiquidity (Sadka 2006).

¹⁸ We obtain similar results using equal-weighted portfolios.

analysts' forecast dispersion is greater than that of all analysts, the full sample, and the low uncertainty sample, in which the HQ analysts have lower forecast dispersion than do combined analysts. The high-uncertainty PEAD is clearly above the full-sample PEAD, and the low-uncertainty PEAD is below the full-sample PEAD. Table 8 reports the statistical significance of the returns on long, short, and long-minus-short strategies for the subsamples with high and low uncertainty announcements. We find that the low-uncertainty PEAD (approximately 60% of the announcements) is not significant except for the short portfolio for the 11-month horizon and only weakly significant for the long-minus-short for the same horizon. In contrast, when the forecast dispersion of the HQ analysts is greater than dispersion of all, combined, analysts the long-minus-short PEAD is highly significant for all horizons except for 4- and 5-month horizons and especially large and statistically significant for the long portfolio. Overall, the PEAD is observed primarily during periods of high information uncertainty determined by the relation between forecast dispersions of the HQ analysts' and all analysts. Further, uncertainty is better proxied by the HQ analysts' forecast dispersion than it is by all analysts' forecast dispersion, which has been the standard measurement method in the literature (e.g., Diether, Malloy, and Scherbina, 2002).

6. The content of the HQ analysts' information output at the aggregate

Our findings suggest that, although HQ analysts issue superior recommendations, the market does not immediately comprehend the full extent of their quality, which results in a delayed price adjustment. Further, HQ analysts' forecast dispersion facilitates extracting a more accurate estimate of future volatility. These findings are at the firm level, and we now progress to

considering whether these relations can be aggregated to the industry and market levels.¹⁹ Accordingly, we average the change in recommendations of HQ analysts across firms in each industry and the whole market and examine the relation between HQ analysts' average recommendation changes and future industry and market returns. Because HQ analysts are superior to LQ analysts in predicting individual firms' returns, aggregating HQ analysts in all firms in the industry (market) should predict the return of the industry (market).²⁰ The aggregation argument works similarly for forecast dispersion, in that aggregating HQ analysts' dispersion across all firms in the market should result in a dispersion measure reflecting the degree of uncertainty in the market.

In Table 9, Panels A and B, we report the estimation results on the relation between revisions in stock recommendations and future industry and market returns, respectively. To this end, each month, we average recommendation changes of the HQ, LQ, and all combined analysts in each firm with an annual earnings announcement and, subsequently, across all these firms in each 2-digit SIC industry, resulting in an industry-month panel data structure in Panel A. We also aggregate across all firms regardless of industry affiliation, resulting in one monthly time series for the market in Panel B. The dependent variables are the monthly value-weighted industry returns and value-weighted market returns in the month following the month with the annual earnings announcement. The recommendation change variables are aggregates of the recommendation change variables used in Table 6. *All analysts' mean recommendation change* is the mean of all recommendation changes during the month in which the firm's earnings are announced. *HQ (LQ) mean recommendation change* are analogous variables, which are based only on recommendation

¹⁹ Prior studies, e.g., Boni and Womack (2006), do not find predictability of relative returns for industries based on consensus recommendation changes. Kadan et al. (2012) find that industry recommendations predict industry returns and that some analysts in large brokerage houses incorporate cross-industry information into their firm recommendations, which results in industry return predictability for their aggregated firm recommendations.

²⁰ We note that this neither assumes nor indicates that the HQ analysts have superior macroeconomic knowledge or ability to predict market-level developments (e.g., Hutton, Lee, and Shu, 2012).

changes of the HQ (LQ) analysts. The control variables follow Li, Ng, and Swaminathan (2013), and we also include their interactions with industry fixed effects in the industry-level regressions. In addition, we control for the previous month's industry or market return to account for the possibility of a momentum in these returns.

The regression results in Panel A of Table 9 reveal that the recommendation revisions by HQ analysts are followed by a drift in the same direction of the aggregate recommendation change, while the revisions by LQ analysts do not display a drift. Specifically, the coefficient on HQ analysts' recommendation revisions is positive and significant, indicating that recommendation revisions by HQ analysts are not fully internalized by the market. A long-short position in industries for which HQ analysts' mean recommendation revision is positive (negative) yields a highly statistically significant average return of 0.66% in the month following the announcement month. The strategy based on LQ analysts' recommendation revisions does not yield a statistically significant return. Finally, we report the results on calendar-time alphas based on regressions of these long-minus-short monthly returns on the market index. Only HQ analysts' recommendation revisions generate a statistically significant alpha of 0.57% per month.

In Panel B, we repeat this analysis at the market level and run the regressions of market returns on mean recommendation revisions. The mean HQ analysts' recommendation revisions predict the market return for the following month, while LQ analysts' coefficient is not statistically significant. Just as in the industry The coefficient on all analysts is smaller and less statistically significant than HQ analysts' coefficient because the former regression combines recommendations from HQ and LQ analysts. We also provide the results of a trading strategy in the market index based on mean recommendation revisions. Because the market-level data is a monthly time series, the long and short trading signals are based on the historical variation in monthly mean recommendation changes as follows: if the mean recommendation revision for a given month is greater (smaller) than the median of the monthly mean recommendation revisions

over the previous 24 months, i.e., the current recommendation revisions are more optimistic (pessimistic) than they were in the recent past, we buy (short) the market value-weighted index and hold it for one month.²¹ We regress the monthly returns of this strategy on the market return and report the alphas for all, HQ, and LQ analysts' recommendation revisions. Only HQ analysts' recommendations produce a statistically significant alpha, 0.49% per month. These findings suggest that HQ (LQ) analysts' recommendations are (are not) informative regarding the future state of the market.²²

Together, consistent with the firm-level findings, the industry and market results indicate that the market does not adequately take into account the superior ability of HQ analysts or, stated differently, does not comprehensively and effectively distinguish among analysts based on their quality. This fixation on the simple-average recommendation or on the consensus results in a delayed incorporation of information into prices, both at the individual firm level and at the industry and market levels.

7. Robustness

Our robustness analysis considers whether our results are sensitive to different definitions of HQ and LQ analysts. The definition used throughout the paper, which splits analysts into two groups at the median based on the accuracy of their closest estimate to the annual EPS announcement, is only one of many ways of ranking analysts and generating an alternative to the

²¹ The results are unaffected by selecting a longer window of up to five years. The shorter 24-month window we use minimizes the number of months lost to initialize this out-of-sample analysis, while providing enough observations (241=265-24) for a robust distribution of monthly mean recommendation changes.

²² Completing our tests of the conjecture about HQ analysts' aggregated information output, we find that only HQ analysts' forecast dispersion aggregated across all firms predicts next month's market return volatility, measured by the VIX. The details of the regressions and abnormal returns from strategies exploiting this predictive relation are available from the authors upon request.

consensus forecast. Other ranking methods can include using different forecast accuracy cutoffs between the two groups and giving more weight to forecasts made closer to the announcement.

The first two alternative ranking procedures we consider in this section define HQ analysts as those in the top 70% (with the HQ/LQ proportion at 70%/30%) and the top 30% (with the HQ/LQ proportion at 30%/70%) of forecast accuracy distribution. Appendix A.2 considers a broad range of possible cutoff values for HQ analysts and finds that analyst forecasting performance is persistent over time for all cutoffs.

The third alternative definition for the HQ/LQ analysts is based on value-weighted absolute forecast errors. The value-weighted absolute forecast error is computed using all forecasts, rather than the most recent one, by the analyst during the 300 days prior to the annual earnings announcement. It is computed as follows,

$$VWFE_t = \frac{FE_{300} \times d_1 + \sum_{j=2}^n (FE_j \times d_j)}{300} \quad (3)$$

where $VWFE_t$ is the value-weighted absolute forecast error of the analyst in year t ; FE_{300} is the absolute forecast error based on the forecast outstanding on the 300th day prior to the earnings announcement; d_1 is the number of days this forecast is outstanding (from the 300th day prior to the earnings announcement to the earliest of the earnings announcement day or the following earnings forecast revision day); $n-1$ is the number of estimates issued by the analyst between the 299th day prior to the earnings announcement and the earnings announcement day; FE_j is the absolute forecast error of forecast j ; and d_j is the number of days the forecast has been outstanding. The advantage of the value-weighted measure is that it captures the analyst's ability over a four-quarter period, instead of at a single point just before the annual earnings announcement. However, the measure's disadvantage is that it considers only those analysts who provided forecasts fewer than 300 days prior to the annual earnings announcement day. The sample therefore shrinks by

approximately 65% relative to the one used throughout the paper, thus both reducing the power of our empirical analysis with this quality measure and possibly biasing results because it remains unknown whether the lack of early forecasts is due to the analyst's poor ability or a neutral reason, such as common practice in the given industry or firm being analyzed.

Table 10 repeats the key firm and industry level analyses of the paper with the alternative quality measures. According to column (1), when we define HQ as the top 70% (30%) of analysts, the smallest number of HQ analysts following the firm is three (six) in order for their average forecast accuracy to be superior to the consensus forecast.²³ The market reaction to the consensus is greater than it is to the average of the HQ analysts in column (2), although the difference is not statistically significant for the second measure. Nevertheless, for either definition, the market does not sufficiently recognize analyst quality differences, resulting in predictable mispricing at the announcement day (column 3). The results of Tables 6, 7, and 9.A are affected little and remain highly statistically significant for both alternative definitions. With the value-weighted definition in the last line of Table 10, the sample is small, and we do not find that the market reacts more to the consensus than to the average of the HQ analysts' forecasts in column (2). This does not mean that the market recognizes analyst quality differences, however, because it would react stronger to the average of HQ estimates than it would to the consensus, which is not the case for this definition. The results replicating Tables 6, 7, and 9.A hold for the value-weighted quality measure. Overall, Table 10 provides robust evidence that changes to the definition of HQ analysts have immaterial effects on the results of this study.

²³ The tradeoff between the first two alternatives is as follows: if the HQ group is large (small), relatively few (many) analysts following the firm is needed to make the number of HQ analysts large enough that the average of HQ forecasts is more accurate than the consensus; however, the economic difference between the accuracy of the consensus and the average of the HQ forecasts is relatively small (large) because HQ analysts constitute the majority (minority) of all analysts. Hence, defining the HQ analysts as those in the top 50%, as we do in the rest of the paper, balances this tradeoff.

8. Conclusion

Our results show that analysts' forecasting ability persists over time and across the firms they follow. Forecasting ability also persists across tasks: analysts who provide more accurate earnings forecasts also issue more informative recommendations. Higher quality analysts are not only superior in assessing expected performance, but the dispersion of their assessments represents a stronger predictor of future return volatility. Therefore, earnings forecast accuracy is a valid analyst characteristic. Because the HQ analysts' average forecast is more accurate than the consensus forecast, disregarding LQ analysts' forecasts and other information they generate, such as stock recommendations and forecast dispersion, can benefit investors by providing them with a signal with greater information content. However, the market does not demonstrate sufficient awareness of these significant deficiencies of the consensus: the market reacts more strongly to deviations from the consensus earnings estimate than it does to deviations from the HQ analysts' forecasts. The HQ analysts' stock recommendations and forecast dispersion predict the first two moments of firm and stock market returns. In short, the persistence of analysts' differential ability along multitude dimensions is not recognized by the market, resulting in inefficient pricing after earning announcements and stock recommendations changes. Overall, our findings suggest that the market's fixation on the consensus forecast is not justified. Forecasts and other information output of the HQ analysts demonstrably provide superior, more accurate information.

We show that sell-side analysts' superior forecasting ability is reflected not only in individual stocks but also at the aggregate, i.e., industry and market levels. This is particularly surprising as the limits to arbitrage are much narrower at that level, due to the aggregate stocks market being much more liquid than individual stocks. This finding implies that the fixation on the consensus is not limited to individual investors but affects institutional investors as well. Consequently, the question arises whether investors' fixation on the consensus can be remedied. News outlets, both electronic and non-electronic, can play a major role in this by changing how

they report and present data on analysts' expectations in order to help investors circumvent their cognitive constraints and fully take into account variation in analyst quality.

Appendix A.1

Let there be n_G analysts of type G (high quality) and n_B analysts of type B (low quality) following the firm. Each analyst receives an unbiased noisy signal about the true earnings μ . Analysts of type G receive signal $S_i^G = \mu + \varepsilon_i^G$, where ε_i^G are i.i.d. $N(0, \sigma_G)$, while analysts of type B receive signal $S_i^B = \mu + \varepsilon_i^B$, where ε_i^B are i.i.d. $N(0, \sigma_B)$, uncorrelated with the noise of the good analysts, and $\sigma_G < \sigma_B$. Analysts do not act strategically in that their forecasts are equal to their signals.

To obtain more accurate forecasts, closer to the true earnings μ , one would prefer the average forecast of type G analysts and ignore the forecasts of type B analysts if and only if the dispersion of the average signal of high quality analysts is less than that of low quality analysts:

$$\text{var}\left(\frac{1}{n_G} \sum \varepsilon_i^G\right) < \text{var}\left(\frac{1}{n_B} \sum \varepsilon_i^B\right) \quad (\text{A.1})$$

This simplifies to

$$\frac{\sigma_G^2}{n_G} < \frac{\sigma_B^2}{n_B} \quad (\text{A.2})$$

This means if a firm has relatively few high quality analysts and relatively many low quality analysts, the average forecast of the low quality analysts can be more accurate than the average forecast of the high quality analysts despite $\sigma_G < \sigma_B$. As the relative number of the high quality analysts increases, we will eventually prefer their average forecast over the low quality analysts' average forecast.

A similar logic applies to the consensus forecast, which averages across both low and high quality analysts. We should follow the average forecast of type G analysts rather than the consensus if and only if the dispersion of the average signal of high quality analysts is less than that for all analysts combined. This implies

$$\frac{\sigma_G^2}{n_G} < \text{var}\left(\frac{1}{n} (\sum \varepsilon_i^G + \sum \varepsilon_i^B)\right) \quad (\text{A.3})$$

where n is the total number of analysts, $n_G + n_B$.

This simplifies to the following condition:

$$\sigma_G^2 \left(1 + \frac{n}{n_G}\right) < \sigma_B^2 \quad (\text{A.4})$$

The left-hand side monotonically declines with n_G . Because the signal variances are unobserved, the model's testable predictions are based on the number of G-type analysts in the firm. As the number of high quality analysts increases, the inequality is more likely to hold, so that investors would prefer to consider the signals of only the G-type analysts, making it optimal to ignore the low quality analysts' and the consensus estimates.

Appendix A.2

We analyze how alternative divisions of analysts into the high and low quality groups affect the persistence in analyst forecasting performance. The ranking procedure sorts analysts in a given firm-year based on their absolute forecast error. In general, HQ analysts are those who are ranked in the top p percent of analysts, while LQ analysts are those in the bottom $(1 - p)$ percent. If analysts' forecasting performance were uncorrelated across years, the fractions of analysts who preserve their ranking in two consecutive years as HQ and LQ would be p^2 and $(1 - p)^2$, respectively, or $p^2 + (1 - p)^2$ of all analysts.

Figure A.1 plots the fraction of analysts that retain their rankings in consecutive years and the expected fraction assuming no performance correlation across years. We find that with almost all cutoff values of p , the actual fraction of persistent forecasting performance is above the expected fraction, and all these differences are statistically significant (p -value <0.01). For example, when we classify the top 10% of analysts following a firm in a given year as high quality ($p=10\%$) and the bottom 90% as low quality, the expected fraction given random assignment is $0.9^2 + 0.1^2 = 0.82$. The figure shows that the actual fraction is greater than that at 0.843. The exception is the relaxed definition of HQ analysts as the best 95%. Nevertheless, the overall finding is that for almost all of the cutoff values, there is a sizeable persistent component, so that it should make little difference for accuracy persistence which exact cutoff value we choose to partition HQ and LQ analysts.

In section 7, we consider two alternative cutoffs for HQ analysts—the top 70% (the LQ analysts are the bottom 30%) and the top 30% (the LQ analysts are the bottom 70%) of analysts, which are symmetric around the cutoff at the median used throughout the paper. The alternative HQ analyst definitions analyzed in Table 10 require similar restrictions to the sample as the sample restrictions used in the tables it replicates to avoid small sample bias. Because analysts are ranked in year $t-1$, the proportion of HQ and LQ analysts following the firm can change at the year t

announcement, potentially resulting in too few HQ or LQ analysts. Therefore, in Table 10, we require that the proportion of HQ and LQ analysts does not change by more than a 20% margin from t-1 to t. As a result, for the definition of the HQ analysts as the top 70% in year t-1, their fraction can be between 50% and 90% of analysts covering the firm in year t; and when the HQ analysts are the top 30% in year t-1, their fraction can be between 10% and 50% of analysts in year t.

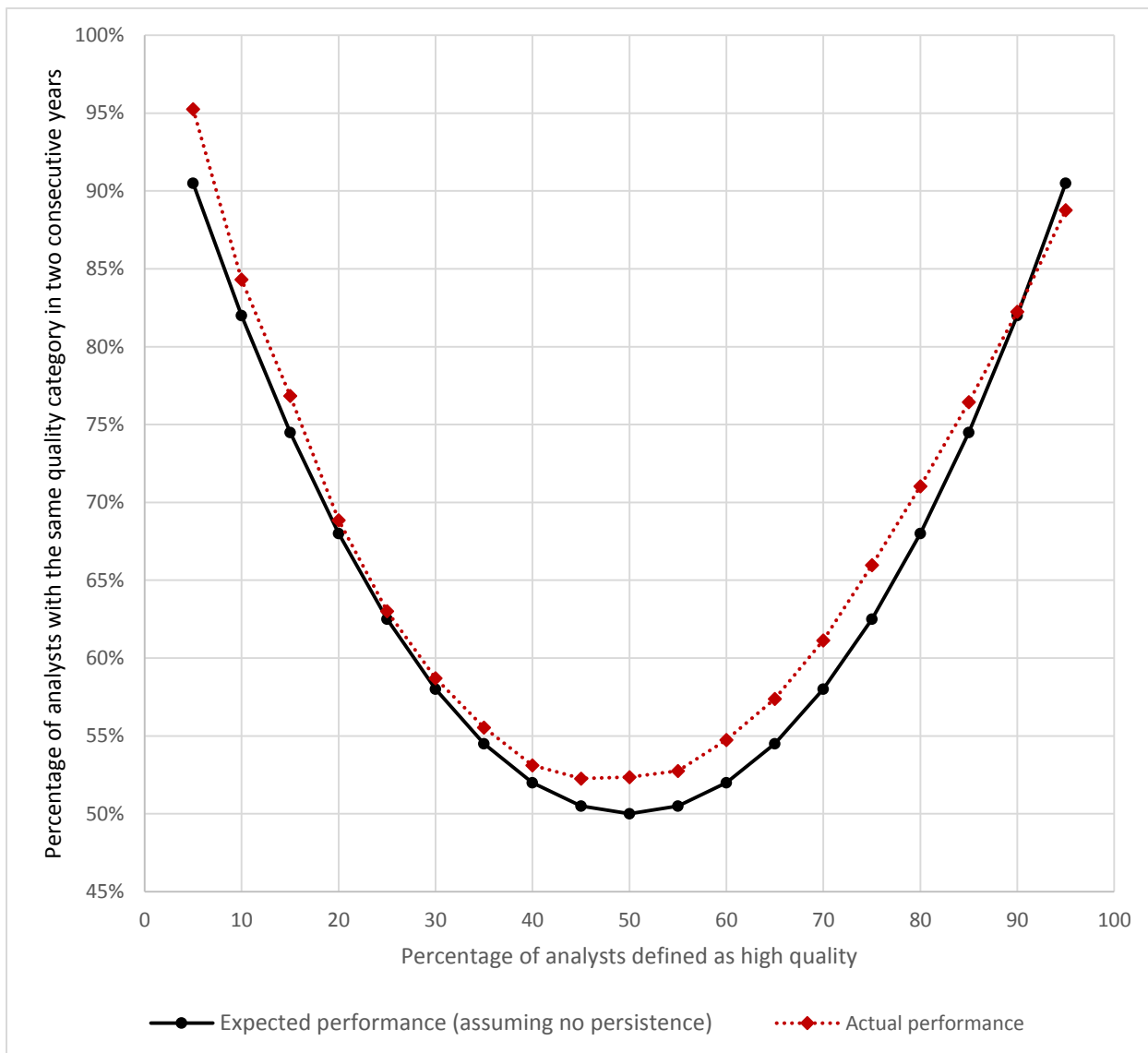


Figure A.1: Persistence in analysts' forecasting performance. The figure depicts how the fraction of analysts retaining their ranking of either high- or low-quality of forecast accuracy in two consecutive years depends on the cutoff percentile in the definition of high-quality analysts. High-quality analysts are those whose closest absolute forecast errors are below the absolute forecast error at the cutoff percentile (horizontal axis) of the distribution of forecast errors for the firm's annual earnings announcement in year $t-1$. The closest absolute forecast error is the absolute difference between an analyst's forecast estimate closest to the earnings announcement prior to the announcement day and actual annual earnings, divided by the share price at the beginning of the calendar year. To rank analysts up to the decile precision, the sample of analysts ranked in consecutive years is constrained here only to firms that are followed by ten or more analysts. Expected performance assuming no persistence is the fraction of analysts who have the same forecast performance category in two consecutive years if their performance was uncorrelated between years.

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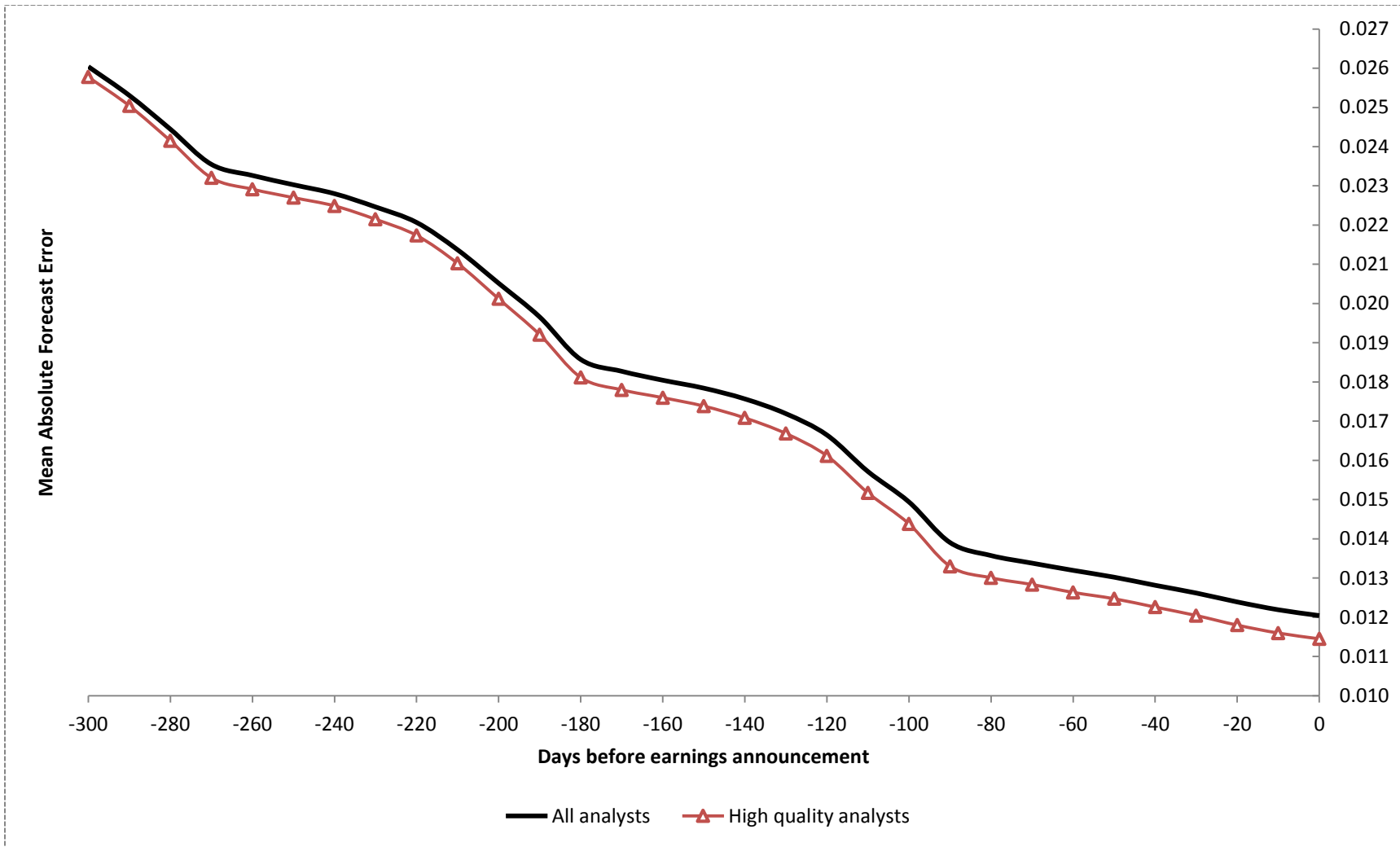


Figure 1: Absolute forecast error of analysts' estimates starting 300 days before the earnings announcement day. Absolute forecast errors at date t is calculated as the mean forecast error based on all forecasts outstanding as of day t prior to the earnings announcement date, averaged across firm-years and then averaged across firms for each pre-announcement day during 300 days prior to the announcement day. The high quality analysts are defined in Table 1.

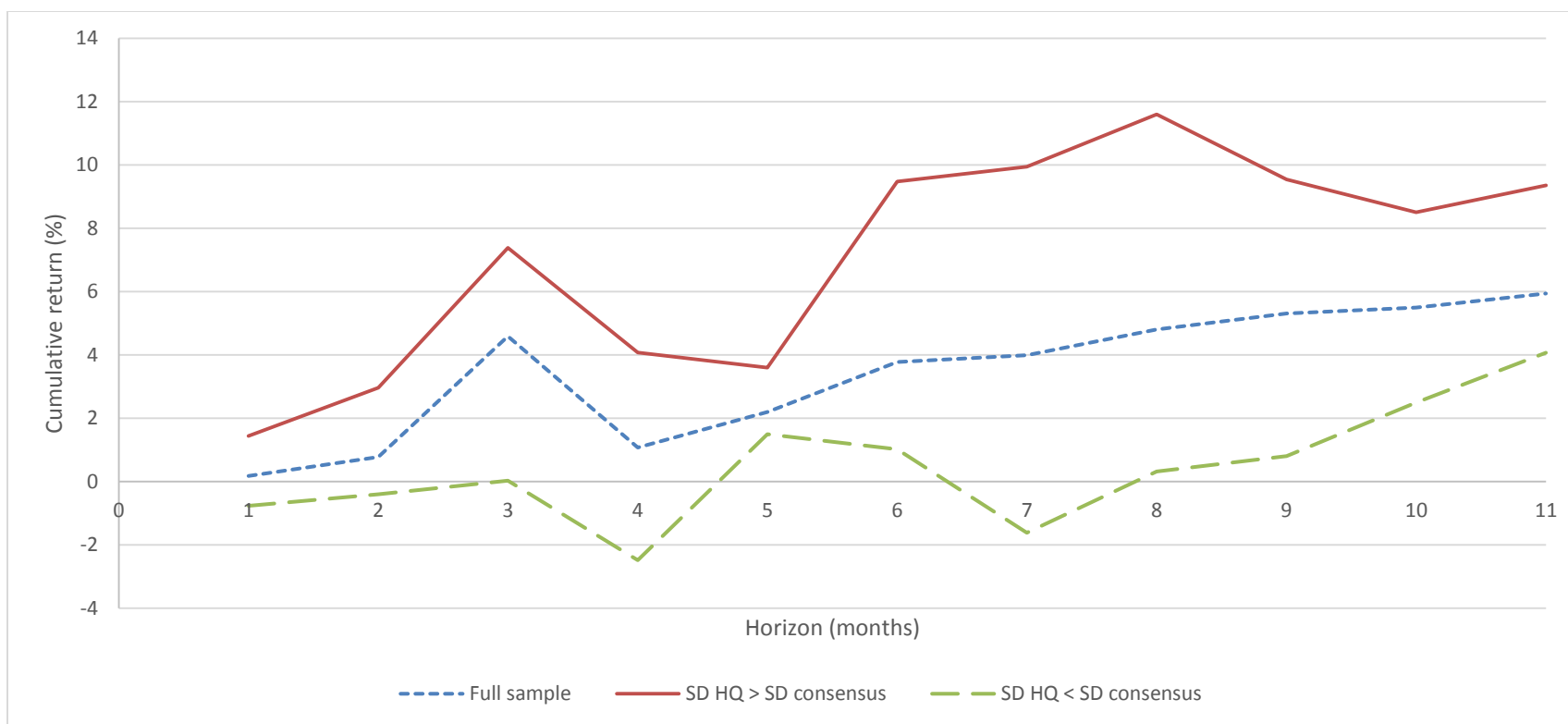


Figure 2. Cumulative post-announcement drifts depending on analysts' uncertainty

The figure shows the cumulative drift for 1- to 11-month horizons following earnings announcements. The horizontal axis is the drift's holding horizon, which is the number of months a stock is held in the calendar-time portfolios. Each month stocks enter a calendar-time long (short) portfolio depending on whether their earnings surprise is positive (negative), where earnings surprise is defined based on the consensus estimate. The long-minus-short value-weighted portfolio return is regressed on the four Fama-French-Carhart factors, and the intercept (monthly alpha) is multiplied by the portfolio's horizon to obtain the cumulative drift on the vertical axis. The graphs are for the full sample and two subsamples of firms in which the standard deviation of high quality analysts' forecasts (SD HQ) is greater or smaller than that of all analysts' forecasts (SD consensus). The high quality analysts are defined in Table 1.

Table 1: Analyst characteristics and forecast accuracy persistence

Panel A conducts univariate analysis for high and low quality (HQ and LQ) analysts. HQ (LQ) quality analysts are those whose closest absolute forecast errors are below (at or above) the median closest absolute forecast error for the firm's earnings announcement. The closest *absolute forecast error* is the absolute difference between an analyst's forecast estimate closest to the earnings announcement prior to the announcement day and actual annual earnings, divided by the share price at the beginning of the calendar year. The rankings in all panels and the sample in Panel A are based on firms that have at least four analysts in year $t-1$. *Overall tenure* is the number of years since the analyst first appeared in the I/B/E/S file. *Firm-specific tenure* is the number of years since the analyst began covering the specific firm in the I/B/E/S file. *Brokerage house size* is the number of analysts in the analyst's brokerage house. *Firm coverage* is the number of firms covered by the analyst. Panel B reports probit model results for the *HQ analyst indicator* that equals one if the analyst is of high quality and zero otherwise (columns (1) and (2)) and regressions for the analyst's closest absolute forecast error in columns (3) and (4). *Firm size* is the log of the firm's market value of equity equal to the stock price times the number of shares outstanding at the end of the month prior to the annual earnings announcement. *Annual return* is the annual return of the firm's equity over the 12 months prior to earnings announcement month. *Leverage* is the book value of total liabilities divided by the book value of total assets, and *Book-to-market* is the book value of common equity divided by the market value of equity at the end of the fiscal year. *Number of analysts* is the number of analysts following the firm. All independent variables are measured prior to the announcement date. The probit coefficients are marginal probability effects. All models include the intercept. Robust standard errors are clustered by firm. z - and t -statistics are in parentheses in the first two and last two columns of Panel B, respectively. *, **, and *** indicate significance at the 10%, 5%, and 1% level, respectively.

Panel A. HQ and LQ analyst characteristics

Analyst or announcement characteristic	HQ analysts	LQ analysts	Difference (t-statistic)
Overall tenure	7.07	7.00	0.07*** (4.73)
Firm-specific tenure	3.04	2.97	0.07*** (8.61)
Brokerage house size	65.76	63.04	2.72*** (19.14)
Firm coverage	17.60	17.55	0.05* (1.79)
Absolute forecast error	0.0081	0.0089	-0.008*** (-12.83)
Forecast error	0.00185	0.00181	0.00004 (0.66)

Panel B. Predicting analysts' forecasting performance

	HQ analyst indicator		Absolute forecast error	
	(1)	(2)	(3)	(4)
HQ analyst indicator (t-1)	0.0414*** (25.54)	0.0407*** (25.13)	-0.00073*** (-16.14)	-0.00072*** (-15.91)
Firm size	0.0034*** (10.52)	0.0011*** (3.11)	-0.00611*** (-25.12)	-0.00612*** (-25.15)
Annual return	-0.0003 (-0.50)	0.0005 (0.88)	-0.00086*** (-5.68)	-0.00086*** (-5.67)
Leverage	0.0006 (0.37)	0.0003 (0.20)	0.00573*** (6.58)	0.00570*** (6.55)
Book-to-market	0.0001 (1.40)	0.00003 (0.54)	0.00002 (1.48)	0.00002 (1.48)
Number of analysts	0.0007*** (12.40)	0.0007*** (14.52)	0.00022*** (10.78)	0.00022*** (10.69)
Overall tenure		0.0007*** (4.33)		-0.00004*** (-7.12)
Firm-specific tenure		0.0023*** (9.66)		0.00001 (1.45)
Brokerage house size		0.0001*** (10.63)		-0.00000 (-0.26)
Firm coverage		-0.0007*** (-12.32)		0.00003*** (8.40)
Year fixed effects	Yes	Yes	Yes	Yes
Firm fixed effects			Yes	Yes
Observations	485,815	485,815	485,815	485,815
Adj. R-squared			0.344	0.344

Table 2: Analyst quality across firms

The table reports how analysts' forecasting quality in one firm is related to their quality in other firms covered by the analyst in the same year, with Panel A showing the contemporaneous and Panel B showing the predictive relations. High and low quality (HQ and LQ) analysts are defined in Table 1. *HQ (LQ) indicator* is one if the analyst is ranked HQ (LQ) and is zero otherwise. *High (low) quality analyst in other firms* equals one (zero) if the analyst is of high (low) quality in the majority of the other firms the analyst follows during the year; analysts who have equal numbers of other firms with HQ and LQ performance rankings are excluded (9% of the sample). Panel B reports probit regressions predicting the HQ analyst indicator in a given firm based on analysts' HQ status indicator in the other firms in the previous year. The other independent variables are defined in Table 1. All independent variables are measured prior to the announcement date, and all specifications include the intercept. The reported coefficients are marginal probability effects. Robust standard errors are clustered by firm. z-statistics are provided in parentheses. *, **, and *** indicate significance at the 10%, 5%, and 1% level, respectively.

Panel A. HQ and LQ analysts' forecasting performance in other firms

		Performance in other firms			Full sample	t-statistic HQ vs. Full sample
		HQ	LQ			
Performance in this firm	HQ	54.4%	42.4%	48.3%	70.6***	
	LQ	45.6%	57.6%	51.7%		

Panel B. Probit model predicting the HQ analyst status in a given firm

	HQ analyst in other firms, year t- 1	HQ analyst in this firm, year t-1	Overall tenure	Firm- specific tenure	Brokerage house size	Firm coverage	Number of obs.
Marginal probability (z-statistic)	0.0531*** (32.95)	0.0387*** (23.14)					443,262
Marginal probability (z-statistic)	0.0514*** (31.83)	0.0382*** (22.84)	0.0002 (1.12)	0.0030*** (12.90)	0.0001*** (7.23)	-0.0005*** (-8.63)	443,262

Table 3: The number of HQ analysts and improvement in forecast accuracy

The table compares the accuracy of the average forecast of the high quality (HQ) analysts and the consensus sorted by the number of HQ analysts following the firm in a given year. High quality analysts are defined in Table 1. SUE of Consensus (SUE of HQ analysts) is standardized unexpected earnings equal to the difference between the actual earnings and the average forecast provided by all analysts (HQ analysts) normalized by the stock price at the beginning of the year. *Accuracy improvement* is the percentage reduction from the absolute SUE of the consensus to the absolute SUE of HQ analysts. *t*-statistics is for the difference in means between the absolute SUE of consensus and HQ analysts.

Number of HQ analysts	Absolute SUE of Consensus	Absolute SUE of HQ analysts	Accuracy improvement	t-statistics Abs. SUE difference
1 or more	0.00656	0.00678	-3.31%	-8.63***
2 or more	0.00589	0.00595	-1.08%	-3.19***
3 or more	0.00514	0.00513	0.19%	0.54
4 or more	0.00461	0.00455	1.17%	2.99***
5 or more	0.00422	0.00415	1.52%	3.51***
6 or more	0.00404	0.00396	1.96%	3.95***
7 or more	0.00386	0.00377	2.35%	4.47***
8 or more	0.00377	0.00367	2.69%	4.60***
9 or more	0.00355	0.00346	2.61%	3.91***
10 or more	0.00346	0.00337	2.59%	3.44***

Table 4: Immediate Reaction to Earnings News

The table reports the earnings response coefficients for measures of earnings surprise based on all analysts' forecasts and on the forecasts of the high and low quality (HQ and LQ) analysts defined in Table 1. The dependent variable is the buy-and-hold abnormal return (based on the four-factor Fama-French-Carhart model) for the earnings announcement day and the following trading day. SUE of Consensus and SUE of HQ and LQ analysts are defined in Table 3. All other variables are defined in Table 1. Columns (1) - (3) use the entire sample of earnings announcements, and columns (4) - (6) use the sample of earnings announcements by firms followed by at least four HQ analysts. All independent variables other than SUE are measured prior to the announcement date. The intercept and year fixed effects are included in all regressions. Robust standard errors are clustered by firm. *t*-statistics are provided in parentheses. The last two lines report p-values for chi-squared tests of the equality of the coefficients on SUE measures for the three analyst groups. *, **, and *** indicate significance at the 10%, 5%, and 1% level, respectively.

	Full Sample			4 or more HQ analysts		
	(1)	(2)	(3)	(4)	(5)	(6)
SUE of Consensus	0.7245*** (13.62)			0.75260*** (5.20)		
SUE of HQ analysts		0.6211*** (12.93)			0.69274*** (5.12)	
SUE of LQ analysts			0.5691*** (12.78)			0.60441*** (4.85)
Firm size	-0.0003 (-0.71)	-0.0002 (-0.55)	-0.0001 (-0.37)	-0.00068 (-1.19)	-0.00066 (-1.15)	-0.00065 (-1.14)
Annual return	-0.0006 (-0.98)	-0.0006 (-0.89)	-0.0006 (-0.87)	0.00066 (0.68)	0.00071 (0.72)	0.00069 (0.71)
Leverage	0.0059*** (3.73)	0.0057*** (3.55)	0.0057*** (3.56)	0.00301 (1.24)	0.00290 (1.19)	0.00275 (1.12)
Book-to-market				-	-	-
	0.00002 (0.38)	0.00001 (0.29)	0.00001 (0.28)	0.00020*** (-9.20)	0.00018*** (-7.67)	0.00023*** (-11.14)
Number of analysts	0.00002 (0.25)	0.00002 (0.28)	0.00001 (0.08)	-0.00004 (-0.42)	-0.00003 (-0.40)	-0.00004 (-0.45)
Observations	44,709	44,709	44,709	20,221	20,221	20,221
Adjusted R-squared	0.0153	0.0134	0.0125	0.0108	0.0101	0.00887
p-value (SUE of HQ analysts vs. SUE of consensus)		0.000			0.009	
p-value (SUE of HQ analysts vs. SUE of LQ analysts)			0.02			0.01

Table 5: Abnormal return on earnings announcement day

The dependent variable is the buy-and-hold abnormal return (based on the four-factor Fama-French-Carhart model) for the earnings announcement day and the following trading day. High and low quality (HQ and LQ) analysts are defined in Table 1. *Predicted surprise* is equal to (HQ analysts' average forecast minus the consensus forecast) in columns (1) and (2) and (HQ analysts' average forecast minus LQ analysts' average forecast) in columns (3) and (4), normalized by the stock price at the beginning of the year. *Positive predicted surprise* indicator equals one if *Predicted surprise* is positive and zero if it is negative. *Big predicted surprise* equals one if *Predicted surprise* is greater than the median of positive values of *Predicted surprise* and zero if *Predicted surprise* is smaller than the median of negative values of *Predicted surprise* in year t-1. All independent variables are measured prior to the announcement date, and the regressions include the intercept and year fixed effects. Robust standard errors are clustered by firm. *t*-statistics are provided in parentheses. The last line of the table provides the two-day holding returns of a trading strategy that is long if the predicted surprise indicator variable in that column is equal to 1 and short if it is equal to 0. *, **, and *** indicate significance at the 10%, 5%, and 1% level, respectively.

	Predicted surprise: HQ average – Consensus		Predicted surprise: HQ average – LQ average	
	(1)	(2)	(3)	(4)
Positive predicted surprise	0.0015* (1.92)		0.0019** (2.48)	
Big predicted surprise		0.0007* (1.71)		0.0008** (1.98)
Firm size	0.00029 (0.76)	-0.00002 (-0.03)	0.00028 (0.75)	-0.00002 (-0.04)
Annual return	-0.0002 (-0.25)	-0.0006 (-0.67)	-0.0002 (-0.24)	-0.0010 (-1.15)
Leverage	0.0040** (2.45)	0.0071*** (2.89)	0.0040** (2.45)	0.0072*** (2.90)
Book-to-market	0.00000 (0.03)	0.00001 (0.15)	0.00000 (0.03)	0.00000 (0.11)
Number of analysts	-0.00000 (-0.02)	-0.00006 (-0.51)	-0.00000 (-0.04)	-0.00002 (-0.15)
Observations	44,709	20,999	44,709	20,605
Adj. R-squared (%)	0.086	0.078	0.171	0.230
Two-day long-short strategy returns (%)	0.14* (1.88)	0.20* (1.64)	0.19** (2.52)	0.24* (1.94)

Table 6: Returns following recommendation revisions

The dependent variable is the firm's stock return in the calendar month following the month with a recommendation revision. The sample consists of all recommendation revisions in the month when the annual earnings announcement is made by the firm. A recommendation is an integer from 1 to 5, where 1 is strong buy, 5 is strong sell, and 3 is hold. A recommendation revision is the negative of the difference between the current and the previous recommendations of an analyst, so that a positive (negative) recommendation revision is an upgrade (downgrade). The recommendation revision variable is the average of individual analysts' revisions for the firm during the earnings announcement month. The HQ and LQ indicators are for the HQ and LQ analysts, respectively, defined in Table 1. The other independent variables are defined in Table 1 and measured prior to the earnings announcement. All regressions include the intercept, and robust standard errors are clustered by firm. The last line reports long-minus-short portfolio returns in the calendar month following the month with the revision where the long (short) position is in the firms for which the mean recommendation revision is positive (negative). *t*-statistics are provided in parentheses. *, **, and *** indicate significance at the 10%, 5%, and 1% level, respectively.

	(1)	(2)	(3)
Recommendation revision × HQ indicator	0.0025** (2.09)		0.0025** (2.09)
Recommendation revision × LQ indicator		0.0004 (0.30)	0.0004 (0.29)
Lagged dependent variable	0.0143 (1.04)	0.0158 (1.15)	0.0141 (1.01)
Firm size	-0.0043*** (-4.25)	-0.0043*** (-4.20)	-0.0043*** (-4.26)
Leverage	0.0008 (0.19)	0.0007 (0.16)	0.0008 (0.19)
Book-to-market	-0.00001 (-0.30)	-0.00001 (-0.32)	-0.00001 (-0.31)
Number of analysts	0.0003* (1.81)	0.0003* (1.78)	0.0003* (1.81)
Year fixed effects	Yes	Yes	Yes
Firm fixed effects	Yes	Yes	Yes
Observations	21,381	21,381	21,381
Adj. R-squared	0.0420	0.0419	0.0420
One month long-short strategy return (%)	0.85*** (3.11)	0.14 (0.49)	

Table 7: Forecast dispersion predicting return volatility

The dependent variable is the standard deviation of the firm's daily returns in the month following the annual earnings announcement month. Forecast dispersion is the standard deviation of analysts' forecasts normalized by the stock price and uses the closest forecast issued during 60 days prior to the earnings announcement. The other independent variables are defined in Table 1 and measured prior to the announcement date. All regressions include the intercept. Robust standard errors are clustered by firm. *t*-statistics are provided in parentheses. *, **, and *** indicate significance at the 10%, 5%, and 1% level, respectively.

	(1)	(2)	(3)
Forecast dispersion of all analysts	0.0731* (1.64)		
Forecast dispersion of HQ analysts		0.1315** (2.55)	
Forecast dispersion of LQ analysts			0.0340 (0.79)
Lagged dependent variable	0.5179*** (12.69)	0.5141*** (12.82)	0.5206*** (12.63)
Firm size	-0.0007 (-1.59)	-0.0006 (-1.40)	-0.0008* (-1.73)
Annual return	0.0002 (0.53)	0.0002 (0.56)	0.0002 (0.46)
Leverage	-0.00065 (-0.29)	-0.00068 (-0.31)	-0.00052 (-0.23)
Book-to-market	0.0015 (1.25)	0.0016 (1.41)	0.0015 (1.16)
Number of analysts	-0.00004 (-1.22)	-0.00004 (-1.40)	-0.00003 (-1.13)
Year fixed effects	Yes	Yes	Yes
Firm fixed effects	Yes	Yes	Yes
Observations	4,812	4,812	4,812
Adj. R-squared	0.691	0.693	0.691

Table 8: Post-earnings announcement drift and analysts' relative uncertainty

The table reports the cumulative drift for 1 to 11-month horizons following annual earnings announcements. Announcements are divided into two subsamples in which the standard deviation of the firm's HQ analysts' forecast errors is greater (the *high uncertainty* sample) or smaller (the *low uncertainty* sample) than the standard deviation of forecast errors for all analysts following the firm. Each stock is held in a calendar-time portfolio for the length of the horizon. The monthly value-weighted portfolio returns are regressed on the four Fama-French-Carhart factors to obtain the drift, which is the intercept of the regression (monthly alpha). A stock is assigned to the long or short portfolio depending on whether its earnings surprise is positive or negative, respectively, where earnings surprise is defined based on the consensus estimate. The high quality analysts are defined in Table 1. *, **, *** represent 10%, 5%, 1%, significance based on the regression *t*-statistics, respectively.

Drift horizon (months)	High uncertainty			Low uncertainty		
	Long	Short	Long-Short	Long	Short	Long-Short
1	1.09	-0.35	1.44*	-0.46	0.30	-0.76
2	1.36***	-0.12	1.48**	0.13	0.33	-0.20
3	1.87***	-0.58	2.46***	0.20	0.19	0.01
4	1.06***	0.04	1.02	-0.27	0.35	-0.62
5	0.90***	0.18	0.72	-0.05	-0.35	0.30
6	1.19***	-0.40	1.58***	-0.03	-0.20	0.17
7	0.97***	-0.35	1.42***	-0.16	0.07	-0.23
8	0.97***	-0.48*	1.45***	-0.18	-0.22	0.04
9	0.50***	-0.56**	1.06***	-0.14	-0.22	0.09
10	0.42***	-0.44**	0.85***	-0.08	-0.33	0.25
11	0.41***	-0.44**	0.85***	0.03	-0.4**	0.37*

Table 9: HQ analysts predicting returns at the aggregate level

The dependent variables are value-weighted returns in 2-digit SIC industries (Panel A) and value-weighted market returns (Panel B) in the month following the month with the earnings announcement. Panels A and B uses recommendation revisions during the announcement month defined in Table 6. The HQ and LQ analysts are defined in Table 1. The *mean recommendation revision* variables are averages across all analysts in a given industry (Panel A) and the entire market (Panel B). A monthly industry return is included in the weighted average if there is more than one recommendation change for a firm in the industry during the month. The control variables are the monthly *earnings-to-price ratio*, *dividend-to-price ratio*, *term spread*, *default spread*, *one-month T-bill rate*, *30-year Treasury yield*, *the rate of inflation*, are described in Section 2. Panel A regressions have the first seven controls and interact them with industry fixed effects. The models use robust standard errors clustered by industry in Panel A and Newey-West standard errors with three lags in Panel B. In the long-minus-short portfolio returns for the industry specifications in Panel A, the long (short) position is in the industries for which the mean recommendation revision is positive (negative). The last lines in Panels A and B report the alphas from a market model regressions obtained as follows. In Panel A, industries whose mean recommendation revisions are positive (negative) are assigned to the long (short) portfolio each month, and the portfolio returns are value-weighted to produce a long-minus-short monthly return, which is then regressed on the market value-weighted return. In Panel B, the market return is multiplied by 1 (-1) if the mean recommendation revision this month is above (below) the median of mean recommendaton revisions during the previous 24 months. *t*-statistics are provided in parentheses. *, **, and *** indicate significance at the 10%, 5%, and 1% level, respectively.

Panel A: Predicting Industry Returns						
	(1)	(2)	(3)	(4)	(5)	(6)
All analysts' mean recommendation revision	0.002** (2.25)			0.002* (1.98)		
HQ analysts' mean recommendation revision		0.003** (2.64)			0.003** (2.38)	
LQ analysts' mean recommendation revision			-0.00001 (-0.01)			0.0002 (0.17)
Lagged dependent variable	0.068*** (7.71)	0.068*** (7.73)	0.069*** (7.74)	-0.036*** (-3.10)	-0.036*** (-3.08)	-0.035*** (-3.05)
Constant	0.009*** (26.56)	0.009*** (26.62)	0.009*** (26.45)	-0.081*** (-165.68)	-0.082*** (-125.61)	-0.081*** (-158.58)
Industry fixed effects	No	No	No	Yes	Yes	Yes
Control variables interacted with industry fixed effects	No	No	No	Yes	Yes	Yes
Observations	16,331	16,331	16,331	16,331	16,331	16,331
Adj. R-squared	0.0048	0.0049	0.0046	0.0265	0.0266	0.0264
One month long-short predicted returns (%)				0.51** (2.30)	0.66*** (2.81)	0.36 (1.49)
Monthly alpha (%)				0.07 (0.28)	0.57** (2.13)	-0.18 (-0.58)

Panel B: Predicting Market Returns

	(1)	(2)	(3)	(4)	(5)	(6)
All analysts' mean recommendation revision	0.016* (1.85)			0.015* (1.87)		
HQ analysts' mean recommendation revision		0.017** (2.25)			0.017** (2.44)	
LQ analysts' mean recommendation revision			0.005 (0.91)			0.004 (0.70)
Lagged dependent variable	0.073 (0.93)	0.073 (0.96)	0.070 (0.90)	0.050 (0.73)	0.055 (0.80)	0.047 (0.68)
Earnings-to-price ratio				-0.148 (-0.51)	-0.120 (-0.41)	-0.175 (-0.60)
Dividend-to-price ratio				1.913** (2.45)	1.869** (2.40)	1.968** (2.48)
Term spread				0.679** (1.99)	0.665* (1.94)	0.647* (1.93)
Default spread				-1.733 (-1.65)	-1.583 (-1.51)	-1.857* (-1.75)
One month t-bill yield				3.308 (1.34)	3.136 (1.24)	3.323 (1.36)
Long-term Treasury yield				0.091 (1.28)	0.100 (1.44)	0.090 (1.26)
Inflation				0.470 (0.64)	0.437 (0.61)	0.544 (0.74)
Constant	0.009*** (3.44)	0.010*** (3.59)	0.008*** (2.78)	0.028 (1.08)	0.026 (1.02)	0.026 (1.03)
Observations	265	265	265	265	265	265
Adj. R-squared	0.09	0.018	-0.001	0.028	0.037	0.018
Monthly alpha (%)	0.42 (1.44)	0.49* (1.65)	0.31 (1.06)			

Table 10: Alternative definitions for HQ analysts and replication of results

Column (1) replicates Table 3 for the number of HQ analysts following the firm, so that their average forecast has a lower absolute SUE than the consensus forecast. Column (2) replicates the test for the difference between the coefficients on SUE in columns (4) and (5) of Table 4, where the sample consists of firm-years with the number of HQ analysts following the firm provided in column (1) of this table. Column (3) corresponds to the announcement day long-short strategy in column (1) of Table 5. Column (4) replicates the coefficients on the HQ and LQ cross-terms and one month long-short strategy returns in columns (2) and (3) of Table 6. Column (5) replicates the coefficients on the forecast dispersion in columns (2) and (3) of Table 7. Column (6) replicates the coefficients on recommendation revisions in columns (5) and (6) of Table 9, Panel A. *, **, and *** indicate significance at the 10%, 5%, and 1% level, respectively.

	Table 3 Number of HQ analysts required for $ SUE_{HQ} < SUE_{consensus} $	Table 4 Reaction to SUE when number of HQ analysts is as in column (1)	Table 5 Announcement day arbitrage strategy return	Table 6 Recommendation revisions predicting next month return	Table 7 Predicting next month return volatility	Table 9 Predicting next month industry return
	(1)	(2)	(3)	(4)	(5)	(6)
HQ: top 70%	3 or more	Reaction to consensus greater by 0.023 (significant *)	0.18% (significant **)	HQ: significant*** LQ: not significant Trading: 1.43%***	HQ: significant*** LQ: not significant	HQ: significant*** LQ: not significant
HQ: top 30%	6 or more	Reaction to consensus greater by 0.069 (not significant)	0.20% (significant*)	HQ: significant** LQ: not significant Trading: 1.20%***	HQ: significant* LQ: not significant	HQ: significant** LQ: not significant
Value- weighted measure, HQ: top 50%	4 or more	Reaction to consensus greater by 0.001 (not significant)	0.10% (not significant)	HQ: significant*** LQ: not significant Trading: 0.69%**	HQ: significant*** LQ: not significant	HQ: significant*** LQ: not significant