Open Position: Full-time Assistant Professor (non-tenue / five-year fixed term) (Research Fields: Financial Accounting, Finance)

Hitotsubashi University Graduate School of Business Administration

Place of Work	Graduate School of Business Administration
	Hitotsubashi University (main campus)
	2-1 Naka, Kunitachi, Tokyo (About a 10-minute walk from the South Exit of JR Kunitachi Station)
	[Access Map] http://www.hit-u.ac.jp/guide/campus/kunitachi.html
Job title	Assistant Professor
# of Positions	2
Salary	Annual salary will be determined based on the University's salary regulations and its evaluation on
	applicant's performance.
	An example of annual salary: JPY 9,576,000 (This is an example in the regulations and the exact
	amount will be determined based on the University's evaluation on applicant's performance.)
Employment	From: May 1, 2024 to April 30, 2029
Term	
	1) Engage in research in the field of Accounting and/or Finance.
	2) Contribute to research activities of the Graduate School of Business Administration by actively
	participating seminars, research collaborations, etc.
	3) Teach lectures of 8 credits per year*.
Job	*Course Credits
Description	Most courses are worth 2 credits consisting of 13 lessons per semester. (A 1-credit course,
	consists of 7 lessons per semester.) One lesson is 105 minutes long.
	[Courses taught]
	Undergraduate courses including Graduate co-requisite GLP courses (Accounting and
	Finance related courses, Special Topics on Accounting and Finance) and/or Ph.D courses
	Applicants should have;
Qualifications	1) A Ph.D. or equivalent degree in either Accounting or Finance. The Ph.D. candidate should have
(required	obtained a Ph.D. or equivalent degree by the employment start date. We will cancel our offer if
skills,	we cannot confirm that the candidate has obtained a Ph.D. or equivalent degree by the
experiences,	employment start date.
etc.)	2) Ability to give lectures in English
	3) Proficiency in either English or Japanese.
	- Workhours are deemed as 7 hours and 45 minutes per weekday / 38 hours and 45 minutes per week,
Work Hours	in accordance with the Discretionary Work System for Professional Work.
	- Work days are 5 days a week, Monday through Friday.
Days off	Saturdays and Sundays, national holidays, year-end and New Year days off; Other days as
	designated by the president of the university.
Leave	Annual paid leave of 20 days per calendar year (January 1 to December 31), but 13 days in 2024
	(September 1 to December 31)
	Sick leave
G : 1	Special leave (bereavement, maternity leave, child care leave, nursing care leave, etc.)
Social	Enrollment in Employment Insurance, Industrial Accident Compensation Insurance, Employees'
Insurances	Pension and Health Insurance
Selection	Candidates will be selected based on their application documents and interviews.
	Only those who are short-listed will be invited for an interview.
	In addition, a presentation of your research at a seminar may be requested.
	*An interview and a seminar presentation will be conducted in-person or online in English or
	Japanese. Please send the following application documents by registered mail or other means to the following
How to	address or send PDF files of those documents to hub-so.g@ad.hit-u.ac.jp.
Submit an	When sending by mail, please write "Application for assistant professor position at Graduate
Application	School of Business Administration enclosed" in red on the lower left-hand side of the envelope.
	When applying by e-mail, please write "Application for assistant professor position at Graduate
	School of Business Administration" in the subject line. (Bringing documents is not acceptable)

	In addition, if sending by e-mail, please arrange for the recommendation letter to be sent directly to
	hub-so.g@ad.hit-u.ac.jp by the author.
	1) Curriculum vitae (with a recent portrait photo attached): including your education and work experience (with employer and description of work)
Application	2) List of research achievements: Categorize into academic papers (classified as peer-reviewed or not), conference presentations, etc.
Documents	3) Copies of up to 3 major publications (papers or books).
	4) Ph.D. diploma. For Ph.D. candidates, academic transcript.
	5) One letter of recommendation (for Ph.D. candidates, a letter of recommendation from your
	supervisor (or thesis advisor) stating the progress on your doctoral thesis).
Application	Arrival no later than Monday, September 11, 2023
Deadline	
	Only candidate(s) who pass the initial documentation screening will be contacted for interview by
Notification of	phone or e-mail by September 18.
results	Please note that if there is no contact by the due date, it means that the applicant is not invited for
	interview.
Interview	September 20, 2023 (in person or online)
Date	
Policy of	Application documents will not be returned. After an application has been processed, all submitted
returning the	documents will be disposed of immediately in an appropriate manner.
documents	
Point of	Hitotsubashi University, Administration office of the Graduate School of Business Administration,
contact	2-1 Naka, Kunitachi, Tokyo 186-8601, Japan
(Postal	Contact e-mail address: <u>hub-so.g@ad.hit-u.ac.jp</u>
address)	**Only e-mail enquiries will be accepted.
Notes	• Personal information obtained from application documents is used solely for the purpose of
	conducting statistical surveys and operation related to recruitment and post-employment personal
	/ salary / welfare, health management, labor, hygiene, employment / retirement, on-campus system
	and facility usage management and will not be used nor provided to a third party for any purpose
	other than these purposes. However, if it is necessary to achieve these purposes, we may outsource
	the handling of the information to an external organization that has concluded a confidentiality
	agreement with the university.
	· Applicants will be responsible for transportation costs to the interview site.
	• Smoking is prohibited on the campus except for designated smoking areas.